

INVER DESIGNS DAC

Charitable Giving Policy

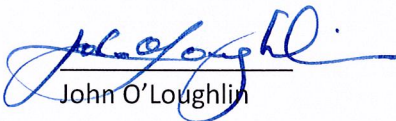
Inver's charitable giving policy is an integral part of our approach to community engagement. Since the company's formation, we have provided invaluable support to local charitable causes via donations. Alongside this support, members of the Inver team are encouraged to partake in fundraising and volunteering activity in the community.

Our policy endeavors to:

- Focus on good causes aligned with our business that will help build partnerships at a local level and create a strong sense of community spirit.
- Work with organisations whose values reflect those of Inver and that provide full transparency in everything they do.
- Develop lasting partnerships with local community groups and other organisations from the outset.

All policy statements will be reviewed on a regular basis to take account of changes in legislation and changes in work practices. Any such revision will be brought to the notice of all employees.

Signed,



John O'Loughlin

Chief Executive