

## INVER DESIGNS DAC

### ENVIRONMENTAL POLICY

Inver Designs DAC recognises that the company 's activities can have a damaging impact on the environment, therefore the company 's operations will be carried out in such a manner as to ensure, as far as is reasonable practice, a high standard of environmental protection and awareness.

In order to deliver and maintain high standards of environmental care, the company will:

Promote environmental awareness amongst its employees.

Promote the development of improved standards and methods that are energy conscious.

Reduce and prevent where possible:

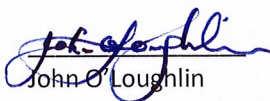
- Emissions - avoid unnecessary travel
- Waste to landfill
- Energy usage

Promote and maintain close relationships with the enforcing authorities and other environmental organisations as appropriate.

It is the Company's policy to comply with legal environmental requirements as a minimum standard and with relevant codes of practice and guidelines where appropriate.

Managers are required to be fully aware of Company policies and to ensure that Policy Statements are brought to the notice of employees and contractors. All policy statements will be reviewed on a regular basis to take account of changes in legislation and changes in work practices. Any such revision will be brought to the notice of all employees.

Signed,



John O'Loughlin

Chief Executive